Auditee :	**Dalian Huifeng Chopsticks Co., ltd**
Audit Date From :	**30/03/2021**
Audit Date To :	**30/03/2021**
Expiry Date of the Audit :	**Please refer to the producer profile in the amfori BSCI platform**
Auditing Company :	**TUEV NORD GROUP**
Auditor's Name(s) :	**Claud Zhou(Lead)**
Auditing Branch (if applicable) :	

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Rating Definitions

Rating	A combination of ratings per Performance Area where:	Consequence
A **Very Good**	• Minimum 7 Performance Areas rated A • No Performance Areas rated C, D or E These are three examples: A A A A A A A A A A A A A A A A A A A A A A A B B B A A A A A A A B B B B B B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B **Good**	• Maximum 3 Performance Areas rated C • No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B A A A A A B B B B B B B C B B B B B B B B B B C C C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C **Acceptable**	• Maximum 2 Performance Areas rated D • No Performance Areas rated E These are three examples: A A A A A A A A C C C C A A A A B B B B C C C D C C C C C C C C C C D D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D **Insufficient**	• Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E **Unacceptable**	• Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E A A B B C D E E E E E E E E E E E E E E E E E E E E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	**A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)**	**Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.**

Main Auditee Information

Name of producer :	**Dalian Huifeng Chopsticks Co., ltd**		
DBID number :	**408639**		
Audit ID :	**207274**		
Address :	**CHANGLINGZI VILLAGE, CHANGCHENG TOWN, LVSHUNKOU DISTRICT DALIAN**		
Province :	**Liaoning**	Country :	**China**
Management Representative :	**ZhenJi SANG**		
Contact person:	**ZhenJi SANG**	Sector :	**Non-Food**
Industry Type :	**Others**	Product group :	**Others**
Product Type :	**chopsticks**		

Audit Details

Audit Range :	☒ **Full Audit**	☐ **Follow-up Audit**	
Audit Scope :	☒ **Main Auditee**	☐ **Main Auditee & Farms**	
Audit Environment :	☒ **Industrial**	☐ **Agricultural**	☐ **Small Producer**
Audit Announcement :	☒ **Fully-Announced**	☐ **Fully-Unannounced**	☐ **Semi-Announced**
Random Unannounced Check (RUC) :	**No**		
Audit extent (if applicable) :	**none**		
Audit interferences or contingencies (if applicable) :	**none**		
Overall rating :	**C**		
Need of follow-up :	**Yes**	If YES, by :	**30/03/2022**

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	C	A	A	B	D	A	A	A	A	A	B	B

Executive summary of audit report

[Location and size]:
Dalian Huifeng Chopsticks Co., Ltd (大连汇丰箸业有限公司) is Located at CHANGLINGZI VILLAGE, CHANGCHENG TOWN, LVSHUNKOU DISTRICT, DALIAN CITY, LIAONING PROVINCE (辽宁省大连市旅顺口区长城镇长岭子村).
The Uniform Code of Social Credit is 91210212604892070Q, valid from Sep 7, 1999 to long time.

[Structure of facility]:
One 2-storey warehouse and production buildings, one 3-storey office building, three 1-storey warehouse and production buildings were used by the auditee.
The total area of structure was about 2950 S.Q. meters.
There was no dormitory and canteen provided by the auditee.

[Process of facility]:
The main products manufactured by the auditee were chopsticks, and the process was listed as below: Raw materials – Polishing process – Inspection – Packing process – The finished goods.
All the processes were finished in the auditee, no subcontractors were used by the auditee, and nor homeworkers were used by the auditee.

[Employee analysis]:
A total of 40 employees including 6 male employees and 34 female employees were currently working in the auditee, which including 18 migrants from other provinces.
No child labor and young workers worked in the auditee.

[Summary of working hours]:
Attendance records from Mar.1, 2020 to the audit day were reviewed in this audit.
All employees worked for 5 days a week from Monday to Friday in one shift.
Employees sometimes overtime 2 hours at nights and overtime 8 hours on Saturday during peak season.
Electric attendance machine was used for recording the working time and every employee should record attendances when they went in and out the facility.
As per management and workers interviews, the maximum overtime hours were 2 hours per day, 14 hours per week and 56 hours per month.

[Summary of compensation]:
Payroll records from Mar 2020 to Feb 2021 were reviewed during the audit.
All employees' wages were paid by hourly rate, and the lowest wage was RMB2000 per month which was higher than legal minimum wage RMB1810.
For overtime wages, 150% and 200% of regular wages were paid to employees for their overtime hours on workdays and rest days respectively, no overtime was arranged on statutory holidays.
The wages were paid in cash by 30th of the following month.
The auditee provided retirement, unemployment, work-related injury, medical and maternity insurances to 12 out of 40 employees, and didn't pay other insurance for other employees.

[Summary of Interview]:
Worker interview were conducted individually and in group.
Randomly selected 8 employees, no complaints were raised.

[Special scene during on site observed]:
1. There was no contractor and agency used by the auditee, so the agency labour contract or contractor license/permit not applicable for the auditee.
2. The auditee did not obtain any government waivers.
3. There was no contractor license and collective bargaining agreement in the auditee.

[APSCA Status]:
Auditor: Claud (GuangCai) Zhou, APSCA Auditor Number: CSCA 21704187

Ratings Summary

Auditee's background information			
Auditee's name :	**Dalian Huifeng Chopsticks Co., ltd**	Legal status :	**Co., Ltd**
Local Name :	大连汇丰箸业有限公司 **91210212604892070Q**	Year in which the auditee was founded :	**1999**
Address :	**CHANGLINGZI VILLAGE, CHANGCHENG TOWN, LVSHUNKOU DISTRICT**	Contact person (please select) :	**ZhenJi SANG**
Province :	**Liaoning**	Contact's Email :	**dalianhuifeng123@163.com**
City :	**DALIAN**	Auditee's official language(s) for written communications :	**Chinese**
Region :	**North East Asia**	Other relevant languages for the auditee :	**English**
Country :	**China**	Website of auditee (if applicable) :	**None**
GPS coordinates :	**N38°56'50" E121°19'10"**	Total turnover (in Euros) :	**350000.00**
Sector :	**Non-Food**	Of which exports % :	**100.00**
Industry :	**Others**	Of which domestic market % :	**0.00**
If other, please specify :		Production volume :	**2700 tons per year**
Product Group :	**Others**	Production cost calculation :	**Yes**
If other, please specify :		Lost time injury calculation cost :	**No**
Product Type :	**chopsticks**		

Auditee's employment structure at the time of the audit

Total number of workers : **40** Total number of workers in the production unit to be monitored (if applicable) :

	MALE WORKERS	FEMALE WORKERS
Permanent workers	**6**	**34**
Temporary workers	**0**	**0**
In management positions	**4**	**1**
Apprentices	**0**	**0**
On probation	**0**	**0**
With disabilities	**0**	**0**
Migrants (national citizens)	**4**	**14**
Migrants (foreign citizens)	**0**	**0**
Workers on the permanent payroll	**6**	**34**
Production based workers	**2**	**33**
With shifts at night	**0**	**0**
Unionised	**0**	**0**
Pregnant	**-**	**0**
On maternity leave	**-**	**0**

Finding Report

Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: D — Deadline date:30/03/2022

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Based on site observation, management and workers' interview and document review, the auditee had appointed BSCI Item Manager to be responsible for implementing BSCI program. And the BSCI Code of Conduct had been posted on site for employees' knowledge. The producer had established a qualified suppliers list. They required all suppliers to sign a commitment regarding social responsibility. For main suppliers, they conducted on-site assessment to evaluate their performance and the relevant report and corrective action were kept for tracking. However, based on satisfactory evidence, the main auditee did not respect this principle.
根据现场观察，管理层及员工访谈，文件审核，受审核方有任命项目经理来执行BSCI项目。现场有张贴BSCI行为准则，方便员工了解。受审核方建立了一份合格供应商名单。他们要求所有的供应商签一份社会责任承诺书。对于主要的供应商，他们会进行现场评估其供应商的表现，并保存相关的报告及整改资料以便跟进。但是，基于令人满意的证据，主要受审核方没有完全尊重这个原则。

1.1 - It was the first time to conduct the Amfori BSCI audit. According management interview, the current management operation followed with their original management experience and Amfori BSCI Code of Conduct. But it did not implement effectively, also had non-conformance found in some PA.(Working hours, Social insurance, EHS issue etc.)
这是工厂第一次做Amfori BSCI审核。根据管理层访谈，目前的管理运作主要按以往的管理经验和Amfori BSCI行为准则的要求。但是没有有效的实施，比如有些PA仍然有不符合发现（工时，社会保险，环境健康安全等）。

1.4 - The auditee did not effectively evaluate the production capacity, human resource and equipment status against the delivery requirement to avoid the excessive overtime work.
被审核方没有有效期评估生产能力，人力资源和设备状况以避免过量加班.

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: C — Deadline date:30/03/2022

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auditee established the related policy that involved workers and their representatives in sound information exchange on workplace issues, and the related policy has been posted in workshop to make workers aware of their rights and responsibilities. However, there were gaps had been identified in this performance area.
被审核方已经建立了员工参与与员工保护方面的政策措施以便于员工与管理层能及时交换信息以更好地贯彻相关政策；并且已经通过在生产车间对相关政策进行公示以便于让员工更好地了解这一政策。但是被审核方在该绩效区域有差距.

2.4 - The person in charge of the BSCI implementation did not know how to access the BSCI website to get the BSCI relevant materials to improve the auditee's BSCI system and implementation items.
被审核方的BSCI 负责人员不了解如何进入BSCI 平台以取得BSCI的相关资料作为改善本公司BSCI系统以及执行方面。

2.5 - The auditee had not yet provided the survey reports on the user satisfaction with its grievance procedure though grievance records for past 12 months provided by auditee were complete blank.
工厂提供过去12个月的申述记录都为空白, 并且被审核方未提供关于其申述程序的调查报告。

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auditee respected this performance area requirement. Based on document review, workers interview and worker representative interview, the workers right to form unions in a free and democratic way and right to bargain collectively were fully respected. Workers could freely choose to organize and join the worker organization such as worker representative and trade union in free and democratic way, which did not need to get permission from the auditee's management in advance.
被审核方符合本章节的要求。根据文件审核，员工访谈及员工代表访谈，工人以自由和民主的方式结社的权利以及集体谈判权得到了被审核方充分的尊重。工人可以自行选择和以民主方式组建和加入工人组织；无需提前获得被审核方授权。

Remarks from Auditee:

Performance Area 4 : No Discrimination

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auditee respected this performance area requirement.Based on document review, management interview, workers interview and worker representative interview, it was noted the auditee had taken the necessary measures to avoid or eradicate discrimination in the workplace. The auditee had established documented policy and procedures to avoid occurrence of discrimination behaviors.
被审核方符合本章节的要求。基于文件审核，管理层访谈，员工访谈及员工代表访谈表明被审核方采取了必要的措施以在工作场所避免或消除歧视。被审核方制定了书面政策和程序以禁止出现歧视行为。

Remarks from Auditee:

Performance Area 5 : Fair Remuneration

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: B — Deadline date:30/03/2022

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auditee established the factory rule to ensure that all employees will be paid in accordance with legal requirement. Based on document review, management interview and workers interview, the auditee has provided the social benefits such as paid annul leave, paid statutory holidays and etc for employees. The employees were paid at least RMB2000 per month, which was higher than local minimum wage standard RMB1810 per month; the wage was paid by 30th of the next month on time by cash; the slip was provided. However, there were gaps had been identified in this performance area.
被审核方已经通过厂规来确保员工能依法获得工资。根据文件审核，员工访谈及管理层访谈，被审核方已经依法为员工提供了带薪年假，带薪法定假日等。员工最低工资为RMB2000/月，大于当地最低工资水平RMB1810/月；工厂会在下个月30日现金支付员工工资，并且为员工提供工资条；但是被审核方在该绩效区域有差距.

5.5 - The auditee provided retirement, unemployment, work-related injury, medical and maternity insurances to 12 out of 40 employees, and didn't pay other insurance for other employees. Reference law: Article 72 and 73 of the PRC Labor Law.
受审核方只为12名员工(总计40名员工)支付养老、失业、医疗、生育、工伤保险，没有为其余员工购买其他保险。参照法规：《中华人民共和国劳动法》第72、73条的规定。

Remarks from Auditee:

Performance Area 6 : Decent Working Hours

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: D — Deadline date:30/03/2022

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Their regular work days were from Monday to Friday with 8 hours per day. General work shift was 7:30～11:30,12:30～16:30. The factory used electric attendance system to register workers' attendance status. The employees' maximum overtime working hours were 2 hours per normal work day and 56 hours per month. The maximum total working hours per week were 54 hours. The longest consecutive days worked were 6 days. From the holistic approach, it did not impact other performance areas. No one looks tired in the working time, no worker injured due to the overtime working during the last period, no forced labour was noted, all the overtime hours were voluntary, no sub-contractor or home worker noted. However, there was a gap between the current overtime status in the factory and BSCI requirement.
工厂的常规工时是每周5天，每天8小时。正常班次是 7:30～11:30,12:30～16:30。工厂采用电子考勤来记录员工的考勤状态。抽样的考勤里面，员工每天最多加班2小时，每月加班最多56小时。每周的总工作时间最多是54小时。最多连续工作6天之后有至少一天休息。通过整体分析， 这并不影响其他的部分。在工作时间没有员工看起来很疲惫，在过去阶段没有员工因为加班导致工伤，没有发现强迫劳工，全部加班都是自愿的，没有外发或者家庭工。但是工厂员工加班时间与BSCI的要求仍有差距。

6.2 - Based on the working hour records provided by the factory, it was identified that all the workers had overtime worked exceed 36 hours in parts of the month, such as workers overtime 50 hours in May 2020, overtime 56 hours in Sep 2020 and overtime 54 hours in Dec 2020. The factory should make sure the monthly overtime didn't exceed 36 hours. Reference law/regulation: Article 41 of the PRC Labor Law.
基于工厂提供的工作时间记录，所有的员工在部分月份加班超过36小时，例如工人在2020年5月加班50小时，在2020年9月加班56小时，在2020年12月加班54小时，工厂应确保每月加班不得超过三十六小时。参照法规：《中华人民共和国劳动法》第41条的规定。

Remarks from Auditee:

Performance Area 7 : Occupational Health and Safety

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: A — Deadline date:30/03/2022

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The committee of health and safety was set up by the factory. And EHS Manager was responsible for the affairs of health and safety. Factory had assessed the risk of workshop accordingly. For fire safety, the factory equipped extinguishers in every workshop. Fire alarms, emergency lights and fire hydrant were available in the factory. All these Fire facilities were checked by per month. The emergency lighting and fire alarms were effective during the testing on-site. For mechanism safety, all operation instructions were set up; workers were well trained to operate it correctly. The factory also set up emergency procedure and trained sufficient first aiders for providing the service of first aid. The first aid box was also available in every workshop. Clean potable water was also provided. However, there were gaps between the PA 7 section in the factory and BSCI requirement. Remark: The main auditee didn't provide the transportation, canteen and dormitory for employees.
工厂创建了员工的健康安全委员会，由EHS经理负责整体的健康与安全。工厂按照车间情况对工厂内部进行健康安全风险评估。在消防安全方面，工厂给所有车间配备了灭火器，消防栓，应急灯、消防警铃。消防设施每月都会进行检查。审核时经过测试，应急灯和消防警铃都是有效的。在机械安全方面，工厂制定了相应的操作规程，并且给员工提供了操作培训。在急救政策方面，工厂制定了急救政策，工厂给每个车间配备了药箱，而且工厂有充足数量的急救员。 同时，工厂也提供了饮用水给员工，员工可随时喝水. 但是发现工厂在PA7部分的现状与BSCI的要求有差距。 备注：工厂没有为员工提供交通、食堂和宿舍。

7.2 - The auditee only provided incident insurances for 12 out of 40 employees, which couldn't fully guarantee employees' injury benefit. Reference law: Article 72 and 73 of the PRC Labor Law.
受审核方只为12名员工(总计40名员工)支付工伤保险, 不能完全的保障员工受工伤时应该享有的权益。参照法规：《中华人民共和国劳动法》第72、73条的规定。

7.3 - 1.The factory did not arrange the occupational health checks for 1 polishing worker, who were contacted with the noise environment. Reference law: PRC Law of Prevention and Control of Occupational Diseases Article 35. 2.The factory did not arrange the occupation hazard factor inspection as noise in the factory. (Provisions on the Supervision and Administration of Workplace Occupational Health Article 20).
1.工厂没有安排1名接触噪音的打磨员工的职业病健康检查。（《中华人民共和国职业病防治法》第三十五条）。 2.工厂没有安排关于打磨车间的职业因素危害检测报告。（《工作场所职业卫生监督管理规定》第二十条）。

7.9 - There were no PPE warning signs posted on the polishing process to remind workers wore them in the factory.
工厂未在打磨工序周围张贴劳保用品的警示标识以提醒工人佩戴。

Remarks from Auditee:

Performance Area 8 : No Child Labour

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The overall observation shows that the auditee fulfil the requirements of the performance area. The auditee has set and publicly stated their mission, vision and objectives, which also refer to the BSCI Code of Conduct. Satisfactory evidence has shown that the auditee established a policy that will never employ and use any child labor under the age of 16 years old. Furthermore, the auditee also established adequate and remedial policies and procedures to provide for further protection in case children are found to be working. Trainings on this issue is included in the training scheme and were periodically provided to HR staffs and all other relevant employees. All workers' original ID cards at the time of recruitment will be verified and the photocopies of workers' ID cards will be kept in the personnel files, which will be also periodically reviewed. Based on factory tour and personnel profiles review, no child labor was found.
整体观察表明，受审核方满足这个执行领域的要求。根据BSCI行为准则的指引，该工厂已经成立并公开表示自己的使命、愿景和目标。充分的证据表明被审核方制定了程序禁止招聘年龄在16岁以下的员工。同时，被审核方也制定了相关的童工补救相关的程序。被审核方提供的培训记录也显示定期向相关员工提供了培训。根据被审核方提供的人事档案和员工访谈，被审核方在员工招聘的过程中严格审查了员工的身份证明文件并将该文件的复印件保存在了人事档案中。

Remarks from Auditee:

Performance Area 9 : Special protection for young workers

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The overall observation shows that the auditee fulfilled this performance area, the auditee does not hire young work，The facility had set up the policy of checking ages of employees at application stage, and this includes checking ID's. Once employees have joined their original ID's are copied and given back to them whilst copies only are kept in their personnel file.From the facility tour, it was noted that there were no children and young workers on site.No deviation was observed in this PA.
整体观察表明,受审核方尊重BSCI的本条原则, 被审核方没有雇用未成年工。建立了年龄审核程序。一旦员工入职，需要复印身份证，复印件原件会还给员工，复印件会保存。无童工和未成年工发现。该绩效区未发现不符合项。

Remarks from Auditee:

Performance Area 10 : No Precarious Employment

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auditee respected this principle. Labor contracts were signed between the factory and workers. The contracts statement included the description of working hours, training, rest time and leave etc., which were in accordance with legal requirement and ILO. Meanwhile, the factory provided a copy of contract to every worker. Based on interview statement of workers, workers understood well of the content of labor contract and no illegal employment was identified during the audit.
被审核方符合本章节的要求。工厂和每个员工均签订了劳动合同，劳动合同的内容包括工时，培训，休息时间和假期，报酬和支付条件，这些内容均符合法规以及国际标准。同时工厂提供了一份劳动合同副本给员工。通过员工访谈，员工均了解劳动合同内容，审核过程中，工厂无不符合法规的用工形式存在。

Remarks from Auditee:

Performance Area 11 : No Bonded Labour

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auditee respected this principle. The factory established the policy on anti-forced labor. The HR management understood well the scope of forced labor. And according to onsite observation and interview statement of workers, workers confirmed that there was no evidence showed in the factory. No inhumane or degrading treatment was found during the audit and according to interview with workers.
被审核方符合本章节的要求。工厂制定了反强迫劳动的政策，工厂人事负责人理解哪些方式是属于强迫劳动的范畴。依据现场观察和员工访谈，员工也很清晰地表明工厂内无强迫劳动的现象。员工也未遇到任何被侮辱或非人道的待遇。

Remarks from Auditee:

Performance Area 12 : Protection of the Environment

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: B — Deadline date:30/03/2022

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auditee had established environmental management policy and procedures which included environment impact assessment, conformity assessment regards to environmental law, waste management, environment issue grievance, etc.However, there was a gap had been identified in this performance area.
被审核方有建立环境政策，其中包括环境影响的评估，环保法规符合性识别评估，废弃物的管理，环保问题申诉等。但是被审核方在该绩效区域有差距。

12.1 - The auditee didn't identify the significant environment impacts and environment implications then take the relevant actions.
被审核方没有识别重要环境因素和环境影响，并采取相应的措施。

Remarks from Auditee:

Performance Area 13 : Ethical Business Behaviour

Full Audit [Audit Id - 207274] Audit Date: 30/03/2021 PA Score: B — Deadline date:30/03/2022

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

The auitee had written procedures on Ethical Behaviour, which included prohibition of corruption, extortion or embezzlement, or any form of bribery, fraud and investigation of unethical behaviors etc. The auditee had conducted the assessment on the potential ethic risks. However, there was a gap had been identified in this performance area.
被审核方已经建立了书面化的商业道德程序，其中包括风险评估，不正当收益，商业欺诈，不道德行为的调查等。被审核方对潜在的商业道德风险进行了风险评估。但是被审核方在该绩效区域有差距.

13.4 - The auditee did not establish effective mechanism or system to collect and use personal information with reasonable care, according to privacy and information security laws and regulatory requirements.
被审核方没有有效的机制或系统来按照隐私和信息安全法规和监控要求收集、使用个人信息，并进行合理谨慎的处理。

Remarks from Auditee:

Summary

Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	30/03/2021	207274	D	C	A	A	B	D	A	A	A	A	A	B	B	C

Producer Photos


External photo(s) of the production unit(s)
factory brand.jpg


Photo of fire safety equipment
hydrant test.jpg


Photo of the inside of the main production hall
polishing process.jpg


External photo(s) of the production unit(s)
factory gate.jpg


Photo of fire safety equipment
hydrant.jpg


Photo of the inside of the main production hall
raw materials.jpg


External photo(s) of the production unit(s)
office building.jpg


Photo of the code of conduct on display
BSCI Code posted.jpg


Photo of the inside of the main production hall
suggestion box.jpg


External photo(s) of the production unit(s)
production and warehouse buildings.jpg


Photo of the inside of the main production hall
Assmann aspiration psychrometer.jpg


Photo of the inside of the main production hall
the finished goods.jpg


Photo first aid facilities
first aid kit.jpg


Photo of the inside of the main production hall
electric attendance machine.jpg


Photo of the personal protection equipments (if applicable)
polishing worker wore PPEs.jpg


Photo of fire safety equipment
emergency light and exit sign.jpg


Photo of the inside of the main production hall
electric box.jpg



Photo of the personal protection equipments (if applicable)
PPE warning sign posted.jpg

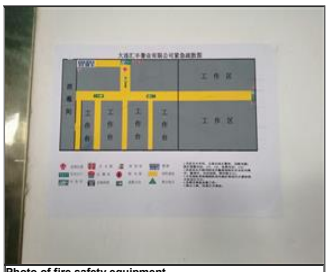

Photo of fire safety equipment
evacuation plan.jpg


Photo of the inside of the main production hall
inspection process.jpg


Photo of the sanitary facilities
potable water.jpg


Photo of fire safety equipment
evacuation route marked on the ground.jpg


Photo of the inside of the main production hall
packing process.jpg


Photo of the sanitary facilities
toilet.jpg



Photo of fire safety equipment
extinguishers.jpg


Photo of the inside of the main production hall
personal locker.jpg


Photo of the sanitary facilities
washing tap.jpg


Photo of fire safety equipment
fire alarm.jpg